| Code         | KPF  |
|--------------|--|
| Company name | KPF Consultant International Project Joint Stock Company |
| Date         | 04/27/2017   |
| Subject      | Resolution of Annual General Meeting 2017                |

## **Content:**

KPF Consultant International Project Joint Stock Company (KPF) announced the resolution of 2017 Annual General Meeting of Shareholders (AGM) dated April 27, 2017 with following key contents:

Article 1: Approving the reports of the BOD in 2016 and plan for 2017

<u>Article 2</u>: Approve the report of the Board of Directors on business results in 2016 and its plan for 2017 as follows:

- The business results in 2016

Unit: million dong

| Item                                | 2015    | 2016    | % in 2016<br>against 2015 | Plan for<br>2016 |
|-------------------------------------|---------|---------|---------------------------|------------------|
| Total assets                        | 185,388 | 251,367 | 35.6%                     |                  |
| Ownership capital                   | 174,120 | 183,315 | 5.3%                      |                  |
| Net revenue                         | 90,317  | 103,044 | 14.1%                     | 110,000          |
| Operating profit                    | 20,569  | 11,692  | -43.1%                    |                  |
| Other profit                        | 511     | 1       | -99.7%                    |                  |
| Profit before tax                   | 21,080  | 11,694  | -44.5%                    | 25,641           |
| Profit after tax                    | 16,338  | 9,195   | -43.7%                    | 20,000           |
| Dividend payment ratio              | 10%     | 6.5%    | -35%                      | 12%              |
| Net profit/average ownership equity | 15.9%   | 5.1%    | -67.3%                    |                  |

- The business plan for 2017

|    |                   |           |         | Unit: million dong |
|----|-------------------|-----------|---------|--------------------|
| No | Item              | 2016      | 2017    | % in 2017          |
| No |                   | (Audited) | (Plan)  | against 2016       |
| 1  | Charter capital   | 171,600   | 343,200 | 100%               |
| 2  | Net revenue       | 103,044   | 290,000 | 181%               |
| 3  | Profit before tax | 11,694    | 16,000  | 36.82%             |
| 4  | Profit after tax  | 9,195     | 12,800  | 39.21%             |

<u>Article 3</u>: Approve the report of the Board of Supervisors in 2016 and performance plan for 2017.

Article 4: Approve the 2016 audited financial statement.

<u>Article 5</u>: Approve the profit distribution plan in 2016:

|    |                                   |      |                | Unit: dong     |
|----|-----------------------------------|------|----------------|----------------|
| No | Item                              | %    | Note           | Amount         |
| 1  | Profit before tax                 |      |                | 11,693,915,934 |
| 2  | Corporation income tax            |      |                | 2,499,280,595  |
| 3  | Profit after tax in 2016          |      |                | 9,194,635,339  |
| 4  | Undistributed earnings            |      |                | 2,550,348,892  |
|    | accumulated to the previous years |      |                |                |
| 5  | Net income                        |      |                | 11,744,984,231 |
| 6  | Appropriation of funds            |      |                | 0              |
| 7  | Remuneration for the BOD and      |      |                | 186,000,000    |
|    | the Board of Supervisors in 2016  |      |                |                |
| 8  | Dividend payment in 2016          | 6.5% | Share dividend | 11,154,000,000 |
| 9  | Remaining earnings                |      |                | 404,984,231    |

<u>Article 6</u>: Approve the remuneration for the BOD and the Board of Supervisors in 2016 and plan for 2017.

- Remuneration for the BOD and the Board of Supervisors in 2016

| No | Item   | Number<br>of people | Remuneration 2016<br>(VND/person/month) | Yearly<br>remuneration |
|----|--|---------------------|---|------------------------|
| A  | Remuneration for the BOD                     |                     |   |                        |
| 1  | Chairman of the BOD                          | 1                   | 3,000,000                               | 36,000,000             |
| 2  | Members of the BOD                           | 4                   | 2,000,000                               | 96,000,000             |
| B  | Remuneration for the<br>Board of Supervisors |                     |   |                        |
| 1  | Head of the Board of Supervisors             | 1                   | 1,500,000                               | 18,000,000             |
| 2  | Members of the Board<br>of Supervisors       | 2                   | 1,500,000                               | 36,000,000             |
| С  | Total  | 8                   | 15,500,000                              | 186,000,000            |

- Remuneration plan for the BOD and the Board of Supervisors for 2017:

| No | Item                     | Number<br>of people | Remuneration 2016<br>(VND/person/month) | Yearly<br>remuneration |
|----|--------------------------|---------------------|---|------------------------|
| Α  | Remuneration for the BOD | 5                   |   |                        |
| 1  | Chairman of the BOD      | 1                   | 10,000,000                              | 120,000,000            |

| 2 | Members of the BOD          | 4 | 5,000,000  | 240,000,000 |
|---|-----------------------------|---|------------|-------------|
| B | Remuneration for the        | 3 |            |             |
|   | <b>Board of Supervisors</b> |   |            |             |
| 1 | Head of the Board of        | 1 | 2,000,000  | 24,000,000  |
|   | Supervisors                 |   |            |             |
| 2 | Members of the Board        | 2 | 1,000,000  | 24,000,000  |
|   | of Supervisors              |   |            |             |
| С | Total                       | 8 | 34,000,000 | 408,000,000 |

Article 7: Approve to choose the auditing firm in 2017 as follows:

To authorize the BOD to choose the auditing firm for the company's financial statement.

Article 8: Approve the additional election BOD members for the 2015-2019 period.

To adopt the additional election of Mr. Duong Minh Duc, Mr. Dang Quang Thai and Mr. Nguyen Chi Thanh to be BOD members.

<u>Article 9:</u> Approve to dismiss Ms. Hoang Thi Tuyet Mai, Ms. Trinh Thi Tuyet, Ms. Trinh Thi Hop from the Board of Supervisors and elect the additional members of the Board of Supervisors in term 2015-2019 as follows:

- Ms. Dinh Thi Hai
- Ms. Nguyen Thi Ha Giang
- Mr. Phan Huy Le

To approve to elect Ms. Dinh Thi Hai to be Head of the Board of Supervisors

Article 10: To approve to move the company's Headquarters:

Existing address: 3 Floor, No.48, 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi City

New address: 1 Floor, No.163 Ba Trieu Street, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi City.

Article 11: To approve the company's change

- Name: Hoang Minh Finance Investment Joint Stock Company
- Abbreviation name: HM Finance Invest., JSC

Article 13: To approve the amendment, supplement of the company's charter

## Article 14:

This resolution shall be effective as from the signing date. The member of the BOD, the Board of Supervisors, the Board of Directors and its related shareholders have the responsibility to execute this resolution.